CANAL ALLIANCE

FINANCIAL STATEMENTS

FOR THE YEAR ENDED

JUNE 30, 2019



TABLE OF CONTENTS

	<u>Page</u>
INDEPENDENT AUDITOR'S REPORT	1 - 2
FINANCIAL STATEMENTS:	
Statement of Financial Position	3 - 4
Statement of Activities	5
Statement of Functional Expense	6
Statement of Cash Flows	7
Notes to Financial Statements	8 - 18

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of Canal Alliance San Rafael, California

We have audited the accompanying financial statements of Canal Alliance (a nonprofit corporation), which comprise the statement of financial position as of June 30, 2019, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Canal Alliance as of June 30, 2019, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Summarized Comparative Information

We have previously audited Canal Alliance's financial statements for the year ended June 30, 2018, and we expressed an unmodified audit opinion on those audited financial statements in our report dated November 15, 2018. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2018, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Goranson and Associates, Inc.

January 28, 2020 Santa Rosa, CA



CANAL ALLIANCE STATEMENT OF FINANCIAL POSITION JUNE 30, 2019 (with summarized comparative totals for June 30, 2018)

		 2019	 2018
	ASSETS		
Current assets:			
Cash		\$ 2,010,488	\$ 2,283,837
Short term investments		-	50,490
Grants and contracts receivable		1,635,138	1,362,810
Accounts and other receivables		100,280	2,430
Prepaid expenses and other assets		 24,354	 56,921
Total current assets		 3,770,260	 3,756,488
Fixed assets:			
Land		463,735	463,735
Buildings and improvements		1,747,612	1,397,798
Furniture and equipment		435,523	415,523
Leasehold improvements		 394,165	 173,866
Subtotal		3,041,035	2,450,922
Work in process		-	174,955
Less accumulated depreciation		(1,443,400)	(1,375,039)
Net fixed assets		 1,597,635	 1,250,838
Other assets:			
Beneficial interest in assets held			
by Marin Community Foundation		88,439	85,871
Long term receivable		75,000	750,000
Deposits		3,450	2,850
Total other assets		 166,889	 838,721
Total assets		\$ 5,534,784	\$ 5,846,047

CANAL ALLIANCE STATEMENT OF FINANCIAL POSITION JUNE 30, 2019 (with summarized comparative totals for June 30, 2018)

		2019		2018
LIABILITIES AND NET ASSETS				
Current liabilities:				
Accounts payable and accrued expenses	\$	130,605	\$	40,038
Accrued compensation		109,608		93,720
Security deposits		13,908		8,508
Current portion of long term debt	_	22,299		18,646
Total current liabilities		276,420		160,912
Long-term debt, net of current portion		1,159,915		1,183,978
Total liabilities		1,436,335		1,344,890
Net assets:				
Without donor restriction		1,818,285		1,523,370
With donor restriction				
Temporarily restricted		2,219,164		2,916,787
Permanently restricted		61,000		61,000
Total net assets		4,098,449		4,501,157
Total liabilities and net assets	\$	5,534,784	\$	5,846,047

CANAL ALLIANCE STATEMENT OF ACTIVITIES FOR THE YEAR ENDED JUNE 30, 2019 (with summarized comparative totals for the year ended June 30, 2018)

	Without donor	With donor restriction		2019	2018
	restriction	<u>Temporary</u>	<u>Permanent</u>	Total	Total
SUPPORT AND REVENUE:					
Grants and awards	\$ 703,357	\$ 2,077,020		\$ 2,780,377	\$ 3,215,532
In-kind contributions	958,625	-		958,625	1,044,617
Contributions	866,868	-		866,868	1,284,973
Government contracts	854,785	-		854,785	758,159
Program fees	68,065	-		68,065	105,166
Housing rental fees	179,000	-		179,000	164,835
Interest and other income	4,328	-		4,328	5,916
Net assets released from restriction	2,774,643	(2,774,643)		-	-
Total support and revenue	6,409,671	(697,623)		5,712,048	6,579,198
EXPENSES:					
Program:					
Social Services	1,889,178			1,889,178	1,766,858
Adult Education	321,134			321,134	427,148
Children and youth services	901,913			901,913	771,934
Immigration	1,153,094			1,153,094	940,364
Canal housing	209,597			209,597	197,931
Total program services	4,474,916			4,474,916	4,104,235
Supporting services:					
Management and general	1,057,248			1,057,248	814,811
Fundraising	582,592			582,592	492,920
Total supporting services	1,639,840			1,639,840	1,307,731
Total expenses	6,114,756			6,114,756	5,411,966
CHANGE IN NET ASSETS	294,915	(697,623)		(402,708)	1,167,232
NET ASSETS, BEGINNING	1,523,370	2,916,787	\$ 61,000	4,501,157	3,333,925
NET ASSETS, ENDING	\$ 1,818,285	\$ 2,219,164	\$ 61,000	\$ 4,098,449	\$ 4,501,157

CANAL ALLIANCE STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED JUNE 30, 2019

(with summarized comparative totals for the year ended June 30, 2018)

			Children			Total					
	Social	Adult	and Youth		Canal	Program	Management		Shared	2019	2018
	Services	Education	Services	Immigration	Housing	Expense	and General	Fundraising	costs	Total	Total
Salaries and benefits	\$ 504,466	\$ 138,368	\$ 552,121	\$ 637,947	\$ 18,206	\$ 1,851,108	\$ 706,348	\$428,210	\$ 220,289	\$ 3,205,955	\$ 2,885,035
Direct assistance (In-kind)	898,484	-	42,663	16,165	-	957,312	1,313.00	-	-	958,625	1,044,617
Client support	29,000	150.00	573	54,692	-	84,415	-	-	-	84,415	111,313
Occupancy	56,225	27,261	124,377	52,602	3,490	263,955	40,891	42,595	(33,100)	314,341	317,156
Professional & contract services	193,771	56,401	1,692	156,848	1,279	409,991	98,650	593	16,223	525,457	393,835
Scholarships	-	-	48,425	-	-	48,425	-	-	-	48,425	46,525
Staff development & travel	8,006	505	7,622	14,762	2,813	33,708	5,943	5,191	4,046	48,888	87,404
Dues, fees and charges	-	196	829	5,266	60,150	66,441	15,693	3,883	611	86,628	105,483
Program books,											
equipment & supplies	14,013	25,508	3,773	12,505	2,480	58,279	667	2,092	1,628	62,666	31,597
Program costs	2,195	1,433	2,989	1,881	-	8,498	1,725	-	-	10,223	4,490
Stipends	31,290	-	-	-	-	31,290	-	-	-	31,290	29,893
Equipment leases											
& maintenance	-	-	-	2,090	16,483	18,573	-	-	50,556	69,129	16,177
Interest expense	-	-	-	-	49,477	49,477	-	-	-	49,477	35,158
Supplies & equipment	221	1,155	239	2,854	553	5,022	2,266	720	39,251	47,259	164,363
Insurance	-	165	-	8,301	5,697	14,163	11,448	-	-	25,611	22,953
Advertising	-	-	-	-	-	-	2,041	60	5,207	7,308	615
Postage & printing	528	302	860	10,084	9	11,783	344	11,133	11,929	35,189	42,140
Operating costs	95,889	49,290	77,500	112,072	4,163	338,914	119,944	56,240	(217,758)	297,340	-
Technical support	55,090	20,400	38,250	65,025	2,550	181,315	49,975	31,875	(124,996)	138,169	-
Subtotal	1,889,178	321,134	901,913	1,153,094	167,350	4,432,669	1,057,248	582,592	(26,114)	6,046,395	5,338,754
Depreciation		-	-		42,247	42,247	-	-	26,114	68,361	73,212
Total expenses	\$ 1,889,178	\$ 321,134	\$ 901,913	\$ 1,153,094	\$ 209,597	\$ 4,474,916	\$1,057,248	\$582,592	\$ -	\$ 6,114,756	\$ 5,411,966

The accompanying notes are an integral part of these financial statements

CANAL ALLIANCE STATEMENT OF CASH FLOWS FOR THE YEAR ENDED JUNE 30, 2019

(with summarized comparative totals for the year ended June 30, 2018)

		2019		2018
CASH FLOWS FROM OPERATING ACTIVITIES:				
Change in net assets	\$	(402,708)	\$	1,167,232
Adjustments to reconcile change in net				
assets to cash from operations				
Depreciation		68,361		71,860
Net unrealized gain on investments		50,490		(94)
(Increase) decrease in:				
Grants and contracts receivable		402,672		(908,900)
Accounts and other receivables		(97,850)		2,022
Prepaid expenses and other assets		31,967		(19,478)
Increase (decrease) in:				
Accounts payable and accrued expenses		90,567		(50,911)
Accrued compensation		15,888		12,093
Deferred revenue		5,400		(900)
Total cash provided by operations		164,787		272,924
CASH FLOWS FROM INVESTING ACTIVITIES:				
Purchase of plant, property and equipment		(415,158)		(174,955)
Purchase of investments		(2,568)		(4,977)
Total cash used by investing		(417,726)		(179,932)
CASH FLOWS FROM FINANCING ACTIVITIES:				
Proceeds from long-term debt		-		307,149
Principal payments on long-term debt		(20,410)		(22,132)
Total cash provded by financing		(20,410)		285,017
NET CHANGE IN CASH		(273,349)		378,009
CASH, beginning of year		2,283,837		1,905,828
CASH, end of year	\$	2,010,488	\$	2,283,837
Supplemental information:				
Supplemental information:	<i>ф</i>	40 477	φ.	
Cash paid for interest	\$	49,477	\$	35,158

The accompanying notes are an integral part of these financial statements

NOTE 1 ORGANIZATION

Founded in 1982, Canal Alliance (Organization) has been the leading service provider and community advocate for Marin's extremely low-income Latino immigrant community for 35 years. Each year, the Organization collaborates with over 40 agencies and engages 500 volunteers to serve more than 4,000 individuals and families. The Organization was recognized in June 2017 as a California Nonprofit of the Year by the California State Assembly in partnership with the California Association of Nonprofits.

The Organization is located in, and primarily serves immigrants residing in, the Canal neighborhood of San Rafael, which is geographically isolated and densely populated with over 12,000 residents in a two-square mile radius. Most clients come from remote areas of Guatemala, El Salvador and Mexico, and have less than an elementary school education. While Spanish is the primary language for most, some speak native languages and are preliterate in Spanish.

The Organization believes that when extremely low-income immigrants acquire the right skills, they can overcome poverty and build a pathway to success as new Americans. The Organization's model has four integrated strategies aimed at removing the many barriers that Latino immigrants confront in attempting to access education, earning a living wage, and improving their financial security: Case Management, Behavioral Health, Immigration Legal Services, and Education.

Funding is provided principally by contributions, public and private grants and contracts and program fees.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

<u>Basis of Presentation</u> – The Organization reports information regarding its financial position and activities on an accrual basis according to two classes of net assets: net assets without donor restriction and net assets with donor restriction.

Net assets without donor restriction – Net assets that are not subject to donor-imposed restrictions. These also may be designated for specific purposes by action of the Board of Directors.

Net assets with donor restriction – Net assets that are subject to donor-imposed stipulations that may be fulfilled by actions of the Organization to meet the stipulations or that become net assets without donor restriction at the date specified by the donor.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, continued

<u>Net assets released from donor restriction</u> – Net assets with donor restriction are "released" to net assets without donor restriction when the donor-stipulated purpose has been fulfilled and/or the stipulated time period has elapsed.

<u>Cash and Cash Equivalents</u> – The Organization considers highly liquid investments purchased with a maturity of three months or less to be cash equivalents.

<u>Concentrations of Credit Risk</u> – The Organization maintains cash balances at local financial institutions insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000. At times during the year, the Organization held cash and cash equivalent balances in excess of federally insured limits. The amount in excess of the FDIC limit totaled \$1,759,698 from one institution at June 30, 2019.

<u>Accounts receivable</u> – Receivables are monies due from various sources for services performed the prior month. Allowances for non-payment of receivables are provided based on management's estimates. Management believes receivables at June 30, 2019 will be fully collectible; accordingly, no allowance for uncollectible receivables is recorded.

<u>Grants and contracts receivable</u> – Grants and contracts receivables are monies that are outstanding from signed private grants and government contracts that have not been paid at year end. There is no bad debt allowance at June 30, 2019.

<u>Investments</u> – Investments are certificates of deposits and pooled investment funds and are reported at their fair values in the statement of financial position. The fair value of the certificates of deposits are based upon quoted prices in active markets (Level 1 measurements). The fair value of pooled investment funds is based upon quoted prices for similar securities in active markets (Level 3 measurements). Realized and unrealized gains and losses are included in the change in net assets and are included in the statement of activities as net realized and unrealized gains on investments.

<u>Fair Value Measures</u> – The Organization reports its fair value measures by using a fair value hierarchy defined by generally accepted accounting principles (GAAP) that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest ranking to fair values determined using unadjusted quoted prices in active markets for identical assets and liabilities (Level 1) and the lowest ranking to fair values determined using methodologies and models with unobservable inputs (Level 3).

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, continued

Fair Value Measures, continued

The three level of the fair value hierarchy under GAAP are:

Level 1 – Unadjusted quoted prices in active markets accessible at the measurement date for identical, unrestricted assets or liabilities.

Level 2 – Quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets or liabilities in markets that are not active, or inputs that are observable either directly or indirectly, for substantially the full term of the asset or liability.

Level 3 – Prices for valuation techniques that require inputs that are both significant to the fair value measurement and unobservable (inputs are supported by little or no market activity).

<u>Fixed Assets</u> – The Organization capitalizes all expenditures for property and equipment in excess of \$5,000. Fixed assets are carried at cost or at estimated fair market value at date of donation. Depreciation is calculated using the straight-line method over the useful life of the asset, usually five to forty years.

<u>Income Taxes</u> – The Organization is exempt from Federal and State Income taxes under Internal Revenue Code Section 501(c)(3) and California Franchise Tax Board Code Section 23701d. Therefore, no provision for income taxes has been made in the accompanying financial statements. In addition, the Internal Revenue Service has determined the Organization is not a "private foundation" within the meaning of Section 509(a) of the Internal Revenue Code.

Management of the Organization considers the likelihood of changes by taxing authorities in its filed tax returns and recognizes a liability for or discloses potential significant changes if management believes it is more likely than not for a change to occur, including changes to the Organization's status as a not-for-profit entity. Management believes the Organization met the requirements to maintain its tax-exempt status and, therefore, no provision for income taxes has been provided in these financial statements. The Organization's tax returns for the past three years are subject to examination by tax authorities and may change upon examination.

<u>Estimates</u> – The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from these estimates.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, continued

<u>Functional Allocation of Expenses</u> – The costs of providing the various programs and other activities have been summarized on a functional basis in the Statement of Activities. Accordingly, certain costs have been allocated among the programs and supporting services.

<u>Allocation Methodology</u> – The Organization's indirect allocation plan is calculated on the basis of both the square footage used by each program and/or department as well as the percentage of salaries within each business unit. The Organization captures all allocated costs for general & administrative expenses as well as all occupancy and technology costs in a "Shared" department that is completely allocated across the Organization on a monthly basis. The Organization does, however, treat technology and software costs that are relevant to only one program and/or department as direct costs within those business units.

<u>Donated Services and Items</u> – Some people have contributed amounts of time and inventory to the activities of the Organization without compensation. The financial statements do not reflect the value of those contributed services and items, because no reliable basis exists for determining an appropriate valuation, with the exception for specialized services as allowed by generally accepted accounting principles.

<u>Summarized Financial Information</u> – The financial statements include certain prior year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the Organization's financial statements for the year ended June 30, 2018, from which the summarized information was derived.

NOTE 3 LIQUIDITY

The following reflects the Organization's financial assets as of June 30, 2019 that are available for operations. The Organization's restrictions come from donor restricted funds based on time and program. The Organization's cash reserves ending balance was \$1.84 million. Of the reserves, \$1.54 million are kept in a money market sweep account that transfers all but \$250,000 to participating banks. Each partner bank will hold up to \$250,000, the FDIC limit for insurability. The reserves require a Board Executive Committee approval before any funds can be transferred.

NOTE 3 LIQUIDITY, continued

Financial assets at yearend	
Cash and cash equivalents	\$ 2,010,488
Accounts receivable	100,280
Grants receivable, short and long term	1,710,138
Investments	88,439
Less financial assets with donor restrictions	(2,219,164)
Less financial assets with permanent donor restrictions	(61,000)
Less board designated reserve funds	(1,370,000)
Total financial assets available to meet cash	
needs for general expenditures within one year	\$ 259,181

NOTE 4 FAIR VALUE MEASUREMENTS AND INVESTMENTS

The following table presents the assets and liabilities recognized in the accompanying statements of financial position that are measured at fair value on a recurring basis and the level within the fair value hierarchy in which those fair value measurements fall at June 30, 2019:

	Total		Level 1		Level 3	
Pooled investment funds	\$	88,439		-	\$	88,439
Total	\$	88,439	\$	-	\$	88,439

Investment earnings are as follows for the year ended June 30, 2019:

Investment gain	\$ 4,328

NOTE 5 BENEFICIAL INTEREST IN ASSETS HELD BY MARIN COMMUNITY FOUNDATION

Assets held by the Marin Community Foundation (Foundation) are essentially an endowed component fund (Fund) for the benefit of the Organization. The Organization has granted the Foundation variance power which gives the Foundation's Board of Trustees (Trustees) the power to use the Fund for other purposes in certain circumstances. The Fund is subject to the Foundation's investment and spending policies. The Trustees shall determine distributions to be made from assets of the Fund with the advice from the Organization.

The recommendations of the Organization are advisory only and not binding on the Trustees. The Trustees may authorize distributions consistent with the prevailing spending rule of the Foundation at such intervals as they shall deem appropriate after having considered the recommendations for the Organization. The Organization reports the fair value of the Fund as Beneficial Interest in Assets Held by the Marin Community Foundation in the statement of financial position and reports distributions received as investment income. Changes in the value of the Fund are reported as gains or losses in the statement of activities.

Balance, beginning of year	\$ 84,111
Interest, dividends, unrealized gain	4,328
Balance at June 30, 2019	<u>\$ 88,439</u>

NOTE 6 ACCRUED VACATION

Accumulated unpaid employee vacation benefits are recognized as liabilities of the Organization. The value of accumulated vacation at June 30, 2019 is \$107,913.

Sick leave benefits are accumulated for each qualified employee. Those employees do not gain a vested right to accumulated sick leave. Accumulated sick leave benefits are recorded as expenses in the period taken.

NOTE 7 LINE OF CREDIT

The Organization has a revolving line of credit for \$400,000 with Bank of Marin. The line of credit expires January 2020. As of June 30, 2019, there is no outstanding balance. Interest is payable at prime rate plus 1.5 percent, which was 4.25 percent at June 30, 2019. The line of credit is secured by substantially all assets of the Organization. There are non-financial covenants related to this line of credit with which the Organization must comply.

NOTE 8 LONG-TERM DEBT

Long-term debt consists of the following at June 30, 2019:

Collateral	Lender	Maturity Date	Interest Rate	onthly yment		Balance Due
N/A	Buckelew Programs	Upon 180 days written request	NA	NA	\$	30,000
Novato St. Locations	Marin Community Foundation	July 2028	4%	\$ 5,702	\$	1,152,214

Interest paid to Marin Community Foundation for the year ended June 30, 2019 is \$49,477.

Future maturities are as follows as of June 30:

2020	\$ 22,299
2021	23,209
2022	24,156
2023	25,142
2024	26,168
Thereafter	 1,031,240
Total	\$ 1,152,214

NOTE 9 NET ASSETS WITHOUT DONOR RESTRICTION

Net assets without restriction at June 30, 2019 are as follows:

Net investment in fixed assets	\$ 1,597,635
Undesignated	 220,650
Total	\$ 1,818,285

NOTE 10 NET ASSETS WITH TEMPORARY DONOR RESTRICTION

Net assets with temporary donor restrictions at June 30, 2019 are as follows:

Administration	\$ 393,500
Family resources	442,500
Economic development	200,000
Children and youth services	260,000
Immigration	 923,164
Total	\$ 2,219,164

NOTE 11 NET ASSETS WITH PERMANENT DONOR RESTRICTION

The Organization received donations which must be invested in perpetuity and remain permanently restricted. Only the earnings from the investment may be used at the Board's discretion. Any negative changes in the fair value of these funds must come out of the Organization's unrestricted or temporarily restricted funds, and would, therefore, not change the permanently restricted amount.

Interpretation of Relevant Law

The Board of Directors of the Organization has interpreted California's enacted version of the *Uniform Prudent Management of Institutional Funds Act* (UPMIFA) as requiring the preservation of the fair market value of the donor-restricted endowment funds absent explicit donor stipulations to the contrary.

In accordance with UPMIFA, the Organization considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- (1) The duration and preservation of the fund
- (2) The purposes of the Organization and the donor-restricted endowment fund
- (3) General economic conditions
- (4) The possible effect of inflation and deflation
- (5) The expected total return from income and the appreciation of investments
- (6) Other resources of the Organization
- (7) The investment policies of the Organization

NOTE 11 NET ASSETS WITH PERMANENT DONOR RESTRICTION, continued

Funds with deficiencies: From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or UPMIFA requires the Organization to retain as a fund of perpetual duration.

During the year ended June 30, 2019, the Organization received gain of \$4,328 which had not been appropriated for expenditure.

Changes in the Beneficial Interest in Assets Held by Marin Community Foundation for the year ended June 30, 2019 are as follows:

	Un	restricted	1		manently estricted	Total	
Beneficial interest, beginning	\$	23,111	\$ -	\$	61,000	\$	84,111
Investment gain		4,328			-		4,328
Beneficial interest, June 30, 2018	\$	27,439	\$-	\$	61,000	\$	88,439

NOTE 12 NET ASSETS RELEASED FROM RESTRICTIONS

Net assets were released from restrictions by incurring expenses satisfying the restricted purposes or by the occurrence of the other events specified by donors during the year ended June 30, 2019 as follows:

Family resources	\$ 496,000
Administration	649,000
Economic development	700,000
Immigration	637,143
Children and youth services	 292,500
Total	\$ 2,774,643

NOTE 13 RETIREMENT PLAN

The Organization has established a defined contribution retirement plan for eligible employees, sponsored by the Organization through Vanguard and American Funds. Employees are eligible if they are 21 years of age or older. All eligible employees may make voluntary contributions by salary reduction to the plan, up to the limit allowed by law. The Organization does not contribute to the plan.

NOTE 14 COMMITMENTS AND CONTINGENCIES

The Organization is obligated under a non-cancelable operating lease agreement for its facilities at 91 Larkspur Street and 130 Alto Street, San Rafael, California. The monthly lease payments range from \$17,926 to \$18,654 through the life of the lease. The lease expires in March 2021.

The Organization is also under contracts for rented office equipment. Monthly payments range from \$106 to \$841. The contracts expire at various times.

The following is a schedule of the minimum lease commitments for the years ending June 30:

2020	\$ 222,183
2021	167,886

Rent expense and equipment lease expense for the year ended June 30, 2019 were \$271,867 and \$36,338, respectively.

The Organization signed a ten-year extension to the lease and the lease has been extended until March 2031.

Conditions contained within the various contracts awarded to the Organization are subject to the funding agencies' criteria and regulations under which expenditures may be charged against and are subject to audit under such regulations and criteria. Occasionally, such audits may determine that certain costs incurred against the grants may not apply with the established criteria governing them. In such cases, the Organization could be held responsible for repayments to the funding agency for the costs or be subject to reductions of future funding in the amount of such costs. Management does not anticipate any material questioned costs for the contracts and grants administered through the year ended June 30, 2019.

NOTE 15 CHANGE IN ACCOUNTING PRINCIPLE

The financial statements have been changed to adopt ASU 2018-08, Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made. ASU 2018-08 includes specific criteria to consider when determining whether a contract or agreement should be accounted for as a contribution or as an exchange transaction. It also provides a framework for determining whether a contribution al which will impact the timing of revenue recognition. This change has been applied to both the current year and the prior year summarized information.

NOTE 16 SUBSEQUENT EVENTS

The Organization has evaluated subsequent events through January 28, 2020, the date the financial statements were available to be issued, and determined that there were no events occurring subsequent to June 30, 2019 that would have a material impact on the Organization's results of operations or financial position other than the renewal of the lease as seen in Note 14.